

2018 GEHA HEALTH PLAN BENEFITS

MEDICAL BENEFITS IN-NETWORK	STANDARD OPTION WHAT YOU PAY	HIGH OPTION WHAT YOU PAY	HEALTH SAVINGS ADVANTAGE HDHP WHAT YOU PAY	MEDICARE A & B STANDARD WHAT YOU PAY	MEDICARE A & B HIGH WHAT YOU PAY
<b>PHYSICIAN CARE</b> Primary care physician Mental health professional services MinuteClinic (where available) Urgent Care Specialist Surgical care	\$15 office visit copay (waived for preventive care exam) \$15 office visit copay \$10 copay \$35 copay \$30 office visit copay 15% of allowance <input checked="" type="checkbox"/>	\$20 office visit copay (waived for preventive care exam) \$20 office visit copay \$10 copay \$35 single copay \$20 office visit copay 10% of allowance <input checked="" type="checkbox"/>	\$0 for preventive care / Other – 5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/>	\$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage	\$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage
<b>PREVENTIVE CARE</b> Covered lab services Well-child care Adult routine screenings Vision – annual eye exam Dental – diagnostic/preventive	\$0, through Lab Card® \$0, up to age 22 \$0, 100% coverage \$5 copay through EyeMed 50% of allowance, 2 times/year	\$0, through Lab Card® \$0, up to age 22 \$0, 100% coverage \$5 copay through EyeMed Balance, after GEHA pays \$22 per visit, 2 times/year	\$0, 100% coverage \$0, up to age 22 \$0, 100% coverage \$5 copay through EyeMed \$0, 100% plan allowance, 2 times/year	\$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$5 copay through EyeMed 50% of allowance, 2 times/year	\$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$5 copay through EyeMed Balance, after GEHA pays \$22 per visit, 2 times/year
<b>MATERNITY</b> Physician care Hospital care	\$0, 100% coverage \$0, 100% coverage	\$0, 100% coverage \$0, 100% coverage	\$0, 100% coverage <input checked="" type="checkbox"/> \$0, 100% coverage <input checked="" type="checkbox"/>	\$0, 100% coverage	\$0, 100% coverage
<b>ACCIDENTAL INJURY/OUTPATIENT CARE</b> Ambulance, physician, emergency room	\$0, if services within 72 hours	\$0, if services within 72 hours	5% of allowance <input checked="" type="checkbox"/>		
<b>HOSPITAL/FACILITY CARE</b> Inpatient (you must pre-certify) Outpatient Emergency room Other charges	15% of allowance <input checked="" type="checkbox"/> 15% of allowance <input checked="" type="checkbox"/> 15% of allowance <input checked="" type="checkbox"/> 15% of allowance <input checked="" type="checkbox"/>	\$100 per admission copay, 10% of other charges 10% of allowance <input checked="" type="checkbox"/> 10% of allowance <input checked="" type="checkbox"/> 10% of allowance <input checked="" type="checkbox"/>	5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/> 5% of allowance <input checked="" type="checkbox"/>	\$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage	\$0, 100% coverage \$0, 100% coverage \$0, 100% coverage \$0, 100% coverage
<b>SPINAL MANIPULATIVE THERAPY</b>	Balance after GEHA payment. GEHA pays \$20 per visit, 20 times/year, and \$25 for X-rays.	Balance after GEHA payment. GEHA pays \$20 per visit, 20 times/year, and \$25 for X-rays.	Balance after GEHA payment. GEHA pays \$20 per visit, 20 times/year, and \$25 for X-rays. <input checked="" type="checkbox"/>	Balance after GEHA payment. GEHA pays \$20 per visit, 20 times/year, and \$25 for X-rays.	Balance after GEHA payment. GEHA pays \$20 per visit, 20 times/year, and \$25 for X-rays.
<b>CATASTROPHIC LIMIT**</b>	\$6,000 Self Only \$7,500 Self Plus One \$7,500 Self and Family	\$5,500 Self Only \$7,000 Self Plus One \$7,000 Self and Family	\$5,000 Self Only \$10,000 Self Plus One \$10,000 Self and Family		
<input checked="" type="checkbox"/> <b>CALENDAR-YEAR DEDUCTIBLE APPLIES</b>	\$350 Self Only \$700 Self Plus One \$700 Self and Family	\$350 Self Only \$700 Self Plus One \$700 Self and Family	\$1,500 Self Only \$3,000 Self Plus One \$3,000 Self and Family	\$0 deductible	\$0 deductible
<b>PRESCRIPTIONS^^ IN-NETWORK* (Refills allowed when 80% of the drug has been used)</b>					
<b>RETAIL PHARMACY – 30-DAY SUPPLY</b> Generic Preferred brand-name medication Non-preferred brand-name medication	\$10 copay 50%, up to \$200 max <sup>o</sup> 50%, up to \$300 max <sup>o</sup>	\$10 copay <sup>†</sup> 25%, up to \$150 max <sup>o†</sup> 40%, up to \$200 max <sup>o†</sup>	25% of allowance <input checked="" type="checkbox"/> 25% of allowance <input checked="" type="checkbox"/> 25% of allowance <input checked="" type="checkbox"/>	\$10 copay 50%, up to \$200 max <sup>o</sup> 50%, up to \$300 max <sup>o</sup>	\$10 copay <sup>‡</sup> 20%, up to \$150 max <sup>o‡</sup> 35%, up to \$200 max <sup>o‡</sup>
<b>MAIL SERVICE PHARMACY – 90-DAY SUPPLY</b> Generic Preferred brand-name medication Non-preferred brand-name medication	\$20 copay 50%, up to \$500 max <sup>o</sup> 50%, up to \$600 max <sup>o</sup>	\$20 copay 25%, up to \$350 max <sup>o</sup> 40%, up to \$500 max <sup>o</sup>	25% of allowance <input checked="" type="checkbox"/> 25% of allowance <input checked="" type="checkbox"/> 25% of allowance <input checked="" type="checkbox"/>	\$20 copay 50%, up to \$500 max <sup>o</sup> 50%, up to \$600 max <sup>o</sup>	\$15 copay 15%, up to \$350 max <sup>o</sup> 30%, up to \$500 max <sup>o</sup>

\*\* The catastrophic limit is the maximum amount of coinsurance and deductibles you pay for all family members before GEHA begins paying for 100% of your care. This is a combined maximum for both medical care and prescriptions.  
^^ Refer to [geha.com/prescriptions](http://geha.com/prescriptions) for formulary and specialty coverage, for specific medications.  
\* For out-of-network benefits, see the 2018 GEHA plan brochure, RI 71-006 (High and Standard), or the 2018 HDHP plan brochure, RI 71-014.  
o If you choose a brand-name medication when a generic is available, you will be charged the generic copay plus the difference in cost between the brand-name and the generic.  
‡ Costs for initial prescription and first refill. You pay 50% for third and additional refills at retail for 30-day supply. For long-term prescriptions, use mail order or your local retail CVS Pharmacy store (90-day supply) for greater cost savings.