

GEHA 2024 dental plans

The #1 dental plan choice for federal employees.

1.5 million members strong.

Your friend in federal.







We are the Government Employees Health Association

- 86+ years, started by Railway Mail Carriers
- Exclusively for government employees and their families.
 Includes Federal / Postal / Annuitants / Military retirees
- 1.5+ million members worldwide
- The largest carrier in FEDVIP
- Extensive nationwide network of dental providers
- Nonprofit association; focused on federal employees





Today's presenter



Susan Duffy
Region Manager | GEHA

Schedule a private benefits session with a GEHA FedViser benefits expert at geha.com/Meet

Call now <u>800.262.4342</u> or live chat







GEHA Standard or High dental

geha.com/Dental

- Comprehensive dental from diagnostic and preventive care to crowns/bridges/dentures
- No in-network deductibles
- Nearly 425,000 provider locations nationwide geha.com/Find-Care
- Child and adult orthodontia with no waiting periods to begin services
- New in 2024: Nitrous oxide will be covered for all ages when medically and dentally necessary

This is a brief description of services covered under the GEHA Connection Dental Federal plan. For a complete list of plan limitations and exclusions, please refer to the GEHA Connection Dental Federal Plan Brochure available online at **geha.com/PlanBrochureDental**





Included benefits and savings with no additional premium



\$5 annual eye exam through EyeMed®, discounts on lenses and frames geha.com/Vision

Other savings on:

- Electric toothbrushes
- Teeth whitening
- Hearing aids
- Medical alert systems

Learn more at geha.com/Savings





Emergency dental virtual visit <u>teledentistry.com/GEHA</u>

- One limited oral evaluation, problem focused (D0140) will be allowed per patient in a 12 consecutive month period
- 24/7 virtual dental evaluation when your dentist is not available
- Use a GEHA virtual dental visit when you:
 - Are having a dental emergency and do not have a dentist
 - Need access to a dentist after hours
 - Need to consult a dentist without leaving home or while traveling



This is a brief description of the features of GEHA's FEDVIP plans. Before making a final decision, please read the GEHA Federal brochure available at **geha.com/PlanBrochureDental**. All benefits are subject to the definitions, limitations and exclusions set forth in the Federal brochure.





GEHA Standard dental plan

geha.com/StandardDental

Standard

- GEHA's lowest premium plan
- \$2,500 in-network orthodontia
 lifetime maximum
- \$2,500 in-network annual maximum benefit per person

How often you use your plan



Who should consider Standard dental?

- Those that want to maintain regular diagnostic and preventive visits that benefit your overall health
- Those who want peace of mind knowing they have additional dental benefits beyond what's included in your medical plan



GEHA 2024 Standard dental plan

Out-of-network deductible, **\$25** Self Only, **\$50** Self Plus One and **\$75** Standard Self and Family. In-network deductible is **\$0. geha.com/StandardDental**

Benefit description	Standard In-network you pay	Standard Out-of-network ¹ you pay
Basic - Class A. two exams, two cleanings, and two ² sets of bitewing X-rays per calendar year	\$0	25%
Basic - Class A. Only available through Teledentistry.com - One oral evaluation per patient per 12-consecutive-month period	\$0	Not applicable
Intermediate - Class B. Fillings/restorations, extractions and periodontal maintenance	45%	50%
Major - Class C. Root canals, crowns, bridges, dentures, periodontal surgery ³	65%	70%
Orthodontics - Class D. Children and adults No waiting period	50% \$2,500 lifetime max	50% \$1,500 lifetime max
Calendar year maximum Class A, B and C services only	\$2,500 per person	\$2,000 per person

¹ Out-of-network: You pay any difference between the allowance and the billed amount.



This is a brief description of the features of GEHA's FEDVIP plans. Before making a final decision, please read the GEHA Federal brochure available at geha.com/PlanBrochureDental All benefits are subject to the definitions, limitations and exclusions set forth in the Federal brochure.

² Two sets of bitewing X-rays covered per year for members 22 and under. One set of bitewing X-rays covered per year for members ages 23+.

³ Implants limited to \$2,500/person/yr. in-network or \$2,000 out-of-network on Standard dental plan.



GEHA High dental plan

High

- GEHA's most comprehensive dental coverage, includes a third cleaning
- \$3,500 orthodontia
 lifetime maximum
- Unlimited annual maximum benefit per person

How often you use your plan



Who should consider High dental?

- Expecting intermediate to major dental care in the coming year
- Have a medical condition that can affect dental health
- Looking for peace of mind that comes with comprehensive coverage



GEHA 2024 High dental plan

No deductibles, in-network or out-of-network geha.com/HighDental

Benefit description	High In-network you pay	High Out-of-network ¹ you pay
Basic - Class A. two exams, three cleanings, and two ² sets of bitewing X-rays per calendar year	\$0	\$0
Basic - Class A. Only available through Teledentistry.com - One oral evaluation per patient per 12-consecutive-month period	\$0	Not applicable
Intermediate - Class B. Fillings/restorations, extractions and periodontal maintenance	20%	20%
Major - Class C. Root canals, crowns, bridges, dentures, periodontal surgery ³	50%	50%
Orthodontics - Class D. Children and adults No waiting period	30% \$3,500 lifetime max	30% \$3,500 lifetime max
Calendar year maximum Class A, B and C services only	Unlimited per person	Unlimited per person

¹ Out-of-network: You pay any difference between the allowance and the billed amount.



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² Two sets of bitewing X-rays covered per year for members 22 and under. One set of bitewing X-rays covered per year for members ages 23+.

³ Implants limited to \$2,500/person/yr. in-network or out-of-network on High dental plan.



Compare GEHA 2024 dental plans

\$0 deductible for High. Standard out-of-network deductible for **Class B and C** services is **\$25** Self Only, **\$50** Standard Self Plus One and **\$75** Standard Self and Family.

geha.com/CompareDental

Benefit description	High In-network or out-of-network ¹ you pay	Standard In-network you pay	Standard Out-of-network ¹ you pay
Basic - Class A. two exams, two cleanings, and two ² sets of bitewing X-rays/calendar year	\$0 Third cleaning included	\$0	25%
Basic - Class A. Only available through Teledentistry.com - One oral evaluation per patient per 12-consecutive-month period	\$0	\$0	Not applicable
Intermediate - Class B. Fillings/restorations, extractions and periodontal maintenance	20%	45%	50%
Major - Class C. Root canals, crowns, bridges, dentures, periodontal surgery ³	50%	65%	70%
Orthodontics - Class D. Children and adults No waiting period	30% \$3,500 lifetime max	50% \$2,500 lifetime max	50% \$1,500 lifetime max
Calendar year maximum Class A, B and C services only	Unlimited per person	\$2,500 per person	\$2,000 per person

¹ Out-of-network: You pay any difference between the allowance and the billed amount.



² Two sets of bitewing X-rays covered per year for members 22 and under. One set of bitewing X-rays covered per year for members ages 23+.

³ Implants limited to \$2,500/person/yr. in- or out-of-network on High. Standard, implants limited to \$2,500/person/yr. in-network or \$2,000/person/yr. out-of-network.



Find your premium.

Use your ZIP code to find rate code.

Find your state and the first three digits of your ZIP code in the chart below to determine your rate code.

geha.com/DentalRates

Use that code on the next page to determine your 2024 dental premium.

State	First 3 digits of Zip code	Rate code
AK	Entire state	5
AL, AR	Entire state	1
AZ	850-853, 864	3
AZ	Rest of state	2
CA	900-931, 933- 935, 939-952, 954, 956-959	5
CA	Rest of state	4
СО	All of state	4
СТ	064-069	5
СТ	Rest of state	4
DC	Entire district	4
DE	Entire state	3
FL	329-334, 349	3
FL	Rest of state	2
GA	300-303, 305, 306, 311, 399	3
GA	Rest of state	2
н	Entire state	3
IA	Entire state	1
ID	Entire state	2
IL	600-609, 613	3
IL	620, 622	2
IL	Rest of state	1
IN	460-462, 470, 472, 473	2
IN	463, 464	3

State	First 3 digits of Zip code	Rate code
IN	Rest of State	1
KS	660-662, 666	2
KS	Rest of state	1
KY	410	2
KY	Rest of state	1
LA	Entire state	2
MA	012	2
MA	Rest of state	4
MD	205-212, 214, 216, 217	4
MD	219	3
MD	Rest of state	2
ME	039-042	4
ME	Rest of state	3
MI	480-485	3
MI	Rest of state	2
MN	550-555, 563	3
MN	Rest of state	2
МО	726	1
МО	Rest of state	2
MS	Entire state	1
MT, NC	Entire state	2
ND, NE	Entire state	1
NH	Entire state	4
NJ	080-084	3
NJ	Rest of state	5

State	First 3 digits of Zip code	Rate code
NM	Entire state	3
NV	897	5
NV	Rest of state	3
NY	005, 100- 119,124-126	5
NY	063	4
NY	127, 129- 139,144-149	1
NY	Rest of state	2
ОН	430-433, 437, 440-443, 446, 447, 450-455, 459	2
ОН	Rest of state	1
OK	Entire state	2
OR	Entire state	3
PA	172-174	4
PA	180-181, 183	5
PA	189-196	3
PA	Rest of state	1
RI	Entire state	4
SC, SD, TN	Entire state	2
TX	755-759, 763- 769, 776-779, 783-785, 788- 799, 885	1
TX	733, 786-787	3
TX	Rest of state	2

State	First 3 digits of Zip code	Rate code
UT	Entire state	2
VA	201, 203, 205, 220-227	4
VA	Rest of state	2
VT	Entire state	2
WA	980-985	5
WA	986	3
WA	Rest of state	4
WI	540	3
WI	Rest of state	2
wv	254	4
WV	Rest of state	1
WY	834	2
WY	Rest of state	1
GU, PR, VI	Entire territory	1
INTL	All international	5



Step 2: Use your rate code to find your 2024 premium

Rate based on subscriber's primary state of residence

geha.com/DentalRates

This is a brief description of services covered under the GEHA Connection Dental Federal plan. For a complete list of plan limitations and exclusions, please refer to the GEHA Connection Dental Federal plan brochure available online at geha.com/PlanBrochureDental

High premium Biweekly	Rate code 1	Rate code 2	Rate code 3	Rate code 4	Rate code 5
Self Only	\$17.26	\$19.41	\$21.22	\$23.71	\$25.70
Self Plus One	\$34.52	\$38.81	\$42.44	\$47.42	\$51.41
Self and Family	\$51.79	\$58.22	\$63.66	\$71.13	\$77.11
High premium Monthly	Rate code 1	Rate code 2	Rate code 3	Rate code 4	Rate code 5
Self Only	\$37.40	\$42.06	\$45.98	\$51.37	\$55.68
Self Plus One	\$74.79	\$84.09	\$91.95	\$102.74	\$111.39
Self and Family	\$112.21	\$126.14	\$137.93	\$154.12	\$167.07

Standard premium Biweekly	Rate code 1	Rate code 2	Rate code 3	Rate code 4	Rate code 5
Self Only	\$9.82	\$11.01	\$12.06	\$13.46	\$14.59
Self Plus One	\$19.65	\$22.01	\$24.07	\$26.90	\$29.15
Self and Family	\$29.45	\$33.02	\$36.12	\$40.34	\$43.73
Standard premium Monthly	Rate code 1	Rate code 2	Rate code 3	Rate code 4	Rate code 5
•	Rate code 1 \$21.28	Rate code 2 \$23.86	Rate code 3 \$26.13	Rate code 4 \$29.16	Rate code 5 \$31.61
Monthly					



Enroll in a GEHA Connection Dental Federal plan

- To enroll, visit <u>benefeds.com</u> or call BENEFEDS at <u>877.888.3337</u>
- Coverage begins January 2024
- Already enrolled in a GEHA dental plan? Your enrollment will automatically renew.
- If you want to change GEHA dental plan options, visit <u>benefeds.com</u> or call BENEFEDS at <u>877.888.3337</u>





GEHA dental resources

Compare plans

Easily compare GEHA's High and Standard dental plans.

geha.com/CompareDental

Check rates for 2024

geha.com/DentalRates

Find a provider

Find a dentist or see if yours is in-network.

geha.com/Find-Care

Estimate costs

See if a dental service is covered and estimate how much you will pay for those services.

geha.com/DentalPricing

The information contained herein is for informational and educational purposes only. This information is not a substitute for professional medical advice and if you have questions regarding a medical condition, regimen or treatment you should always seek the advice of a qualified health care provider. Never disregard or delay seeking medical advice from a qualified medical professional because of information you have read herein.





Enrollment eligibility for retired service members

- Most retirees are eligible for dental coverage
- Premiums are paid post-tax
- Initial enrollment allowed within 31 days prior to and up to 60 days after military retirement
- If you miss the initial enrollment window, you will have to wait until Federal Open Season to enroll; coverage would then begin January 1
- No dual FEDVIP enrollment allowed. Cannot be enrolled in FEDVIP as a federal employee and retired service member

Check eligibility and enroll at <u>benefeds.com</u> or call BENEFEDS at <u>877.888.3337</u>





Eligibility for retired service members' spouses and eligible dependents

- Spouses and eligible dependents may enroll without the sponsor having to enroll if one of three criteria apply:
 - The retiree is receiving Veterans Affairs (VA) dental services
 - The retiree has dental insurance through their employer that doesn't cover family members
 - The retiree is unable to receive dental services due to a medical or dental condition



Dependents of retired service members are eligible until age 21; full-time students are eligible until age 23.





Orthodontic treatment

- Orthodontic services for dependents previously started under the TRICARE Dental Program (TDP) will be covered for ongoing orthodontic care under GEHA's Standard and High dental plans.
- GEHA High and Standard dental offer orthodontia with no waiting periods.







Connection Dental Plus

Stand alone dental coverage is available for deps age 22+. CDPlus is a great option for dependents aging out of a FEDVIP dental plan.

- Covers 100% for in-network diagnostic/preventive care services
- Covers 80% for in-network restorations, extractions and periodontal maintenance
- Covers 50% for in-network root canals, crowns, bridges and gum surgery
- Year-round enrollment with dependent eligibility until age 26
- GEHA medical members and dependents of GEHA members pay lower premiums than non-GEHA members
- Nearly 425,000 in-network locations
- Questions? Call <u>800.793.9335</u> or visit <u>geha.com/CDPlus</u>

This is a brief description of services covered under the GEHA Connection Dental Plus plan. For a complete list of plan limitations and exclusions, please refer to the GEHA Connection Dental Plus Plan Brochure, available at **geha.com/CDPlus**

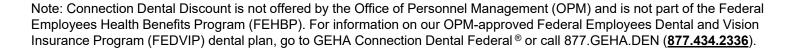
Note: Connection Dental Plus is not offered by the Office of Personnel Management (OPM) and is not part of the Federal Employees Health Benefits Program (FEHBP). For information on our OPM-approved Federal Employees Dental and Vision Insurance Program (FEDVIP) dental plan, go to GEHA Connection Dental Federal® or call 877.GEHA.DEN (877.434.2336).





Connection Dental Discount

- Save 20%–60% on routine, major and specialty dental treatment
- Published fee schedules that offer cost transparency, so there won't be any surprises
- Included vision discounts at VSP providers
- Questions? Call <u>800.797.7222</u> or visit <u>gehadentaldiscount.com</u>





Shopping for your plan makes perfect CENTS

- Shop at any stage of life, even retirement
- A little time can save you hundreds or more
- Five medical plans plus new Medicare Advantage plans



FedViser benefits expert geha.com

GEHA's FedViser resources

Call, text or Schedule a 1-on-1 appointment



Call us at 800.262.4342



Schedule a 1-on-1 meeting



Chat online



Text from your phone

Your friend in federal. Contact a FedViser today to learn more.

Questions?



Get in touch

Let us help you choose a GEHA dental plan that can work for you. Visit **geha.com**





